



**PROGEDI's actions are in constant progress!**

**Online Dialogue Sessions on Diversity management in the working environment** in Greece are being rolled out by the partners of the PROGEDI (Promoting Gender Equality, Diversity and Inclusion) project. The discussions are coordinated by IRC Hellas (International Rescue Committee) and were divided into six themes that emerged after the completion of Baseline Assessment of the needs of SMEs and organisations in Greece regarding diversity, existing diversity management practices and the general capacity for inclusion in the Greek working environment.

After the successful implementation of the

first five sessions on topics such as Introduction to Diversity and Inclusion and the experiences of different social groups in the workplace, (LGBTI+, migrants, women and disabled people), the sixth and last discussion is awaited. The participants of the session are expected to be employees of companies and organisations (regardless of their position) in Greece. Stay tuned for the announcement of the date and topic!

### Programme details

PROGEDI is co-funded by the European Commission under the Citizens, Equality, Rights and Values programme, which started on 1 January 2023 and will run for 16 months. Website: [www.progedi.eu](http://www.progedi.eu)



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In addition, trainings on **Unconscious Bias in the Recruitment Process** have been launched. Generation 2.0 for Rights, Equality and Diversity is running the trainings, which are targeted at HR employees and management positions in businesses and non-profit organizations. Participants are being trained to recognize unconscious bias in the process of searching for and hiring an individual, as well as on how to address it. In addition, they are being informed of migrants', refugees' and asylum seekers' labour rights, as employers' lack of awareness is often a barrier in the recruitment process. The first training took place on the 6<sup>th</sup> of December, while the next ones are expected to take place on the 10<sup>th</sup> & 17<sup>th</sup> of January 2024 at Generation 2.0 RED's offices and on the 24<sup>th</sup> of January 2024 online. Register [here!](#)



## Promoting gender equality, diversity and inclusion in the working environment.

The third and final stakeholder consultation workshop will take place on the 26<sup>th</sup> of January 2024, under the coordination of IRC Hellas. Having analyzed in the two previous workshops Diversity & Inclusion and the needs of companies based on the results of the Baseline Assessment Report, the last workshop will focus on the needs of socially vulnerable groups in the workplace. Participation is open to representatives of civil society and companies, as well as public bodies.



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